



Goldfields Baptist College

Uniform and Appearance Policy

Background

Uniform is an important part of the College, as it creates a sense of belonging and identity, and is required to be worn by all enrolled students. It is a condition of the enrolment at the College that students conform to the Uniform requirements. Full uniform must be worn while the student travels to and from the College.

Scope

The College uniform serves the purpose of:

- enhancing positive interaction between students;
- promoting the College in the community;
- creating responsibility and accountability;
- eliminating issues surrounding clothing;
- minimising financial obligation of parents relating to the purchase of expensive clothing items (e.g. different outfits);
- creating a sense of belonging and positive school culture; and
- creating and enhancing a sense/culture of equity.

The uniform policy is monitored and implemented by GBC teaching staff.

Policy

It is a condition of enrolment that students comply with the uniform requirements while in the College and also while travelling to and from school. All students enrolled at the College are required to wear the College uniform, except Kindergarten students for whom it is optional.

Exceptions (Temporary)

All students are required to wear the College uniform unless a parent/guardian requests a temporary exception and gets approval by the College. Students must have a written explanation if they are not in correct uniform on any given day, to obtain a temporary Uniform/Equipment Pass to avoid receiving consequences during that time. Temporary exceptions may be granted due to medical or other qualifying circumstances - which are assessed on a case-by-case basis. The College has the right to recall all previously granted exceptions – if the surrounding circumstances change or if constraints cause any misunderstanding of the temporary nature of the exception.

Policy Guidelines

Christian principles and modesty standards

As part of GBC's Christian ethos and values, students need to maintain a high level of modesty at all times. As per Goldfields Baptist College's uniform policy and the College rules, uniform will be worn the majority of the time. However, at times, and with the permission of the Principal, students may wear free dress. This may include organised free dress days, afterschool programs, specialist classes, work experience, camps and other school-based events.

During non-uniform times, modesty and appropriateness must be displayed and students must refrain from wearing:

- Inappropriate or skimpy clothing;
- Tank tops, singlets or other string strap style tops that may expose the shoulders;
- Short skirts, dresses or 'short shorts' that may expose the legs above the knees – must comply with the College's standard of dress – must be knee high. The only exception is official College sports shorts or skirts (e.g. netball);
- Frees dress with inappropriate writing/images which contradict the Christian ethos of the College;
- Bikinis or revealing swimwear – must be sports type or be completely covered by board shorts and a rash vest;
- Oversized and/or undersized garments do not fit the uniform requirements.

Uniform Management Strategies

- Pastoral care teachers will check every morning for uniform compliance.
- Students with unexplained (by a parent/guardian) non-compliant uniform items will receive a Uniform Incident.
- Students who receive three Uniform Incidents in any school term will have their parents contacted by the student's Pastoral Care Teacher to ascertain if there are any issues that must be resolved. Pastoral Care Teachers may issue a Uniform/Equipment Pass at this time, if parents describe any difficulty in meeting the Uniform Policy and offer a date by which their difficulties may be corrected.
- Students who receive five Uniform Incidents in any school term will be recorded against the Grace System for defiance.
- Blatant or potentially harmful non-compliance with the uniform policy (such as the wearing of offensive or inappropriate slogans) or intentional breaches may result in immediate action – such as parent collection.
- Any further non-compliance, due to intentional defiance regarding uniform will result in an interview with the appropriate Team Leader, the Deputy Principal - Students and/or the Principal and may result in an internal suspension and/or review of student enrolment.
- If all communication and compliance strategies fail, further non-compliance may result in termination of enrolment.
- All uniform issues will be assessed on a case-by-case basis and, where possible, the College will work with parents/guardians to enter a partnership agreement.

Uniform

Summer Uniform: Term 1 and 4 - Winter Uniform: Term 2 and 3.

FORMAL UNIFORM PRIMARY (Year 1-6):

GIRLS

Bottoms:

College skirts with navy socks or navy/black tights or stockings (no leggings or active wear)..

BOYS

Bottoms - Summer & Winter:

College shorts or College trousers with navy socks.

Shirt: Lemon shirts with College logo to be worn all year. College jumper/tracksuit top may be worn on cold days. Students may wear long-sleeved navy thermal tops underneath shirts in very cold weather.

Shoes: Black leather school shoes.

Hats: A College hat must be worn at all times when outdoors.

FORMAL UNIFORM SECONDARY (Year 7-10):

GIRLS

Bottoms:

College skirts with navy socks or navy/black tights or stockings (no leggings or active wear)..

BOYS

Bottoms - Summer & Winter:

College shorts or College trousers with navy socks.

Trousers must be worn for formal events.

Shirt: White shirts with College logo to be worn all year. Navy ties are worn in Winter. A singlet, if worn, must be white. College jumper/tracksuit top is to be worn on cold days.

Shoes: Black leather school shoes.

Hats: A College hat must be worn at all times when outdoors.

Optional uniform items for Primary and Secondary girls:

Dresses are optional for girls in summer. They are not part of the formal uniform. Skirts must be worn when formal uniform is specified (i.e. Presentation Night, Photo Day, Speech Night etc.).

PHYSICAL EDUCATION UNIFORM (ALL YEAR GROUPS):

Shirt: College orange sport shirt with logo

Shorts: College navy sport shorts

Tracksuit: College tracksuit pants and jacket

Shoes: Proper sport shoes

Socks: White sport socks

Hats: A College hat must be worn at all times when outdoors

Students in sporting teams are required to wear appropriate team attire.

Pre-Primary

Students in Pre-Primary wear the Physical Education Uniform with sport shoes.

Kindergarten

It is not compulsory for Kindergarten students to wear College Uniform; however, parents may wish them to wear the orange sport shirt.

If a College uniform item is not available from the GBC Uniform Shop, an alternate will be suggested and allowed until the item is restocked. The Uniform Co-ordinator will advise the parent/guardian of suitable substitution and will liaise with the College so that a temporary exception is automatically applied.

Footwear

Shoes: Black, polished leather school shoes are compulsory for students at the College (from Year 1-10). Shoes must be "heeled" but with heels not higher than 20mm, measured from the inside of the heel. Lace-up shoes must be properly tied. Unacceptable styles include:

- Brogues i.e. shoes that have a punched pattern,
- Chunky type shoes,
- Shoes with coloured stitching or coloured shoe laces,
- Ballet slippers and buckled shoes.

Sport Shoes: Must be cross trainer or running shoes, predominantly white with white laces or black with black laces is preferred (The College acknowledges that colour is subject to availability and ‘seasonal trends’). Skate shoes, Basketball shoes and Volleys are not permitted.

Orthotics: Clarks “Detroit” is an acceptable shoe and is designed for orthotics. Boots are not acceptable.

Bags

- The school bag is part of the school uniform.
- Primary College students must leave their bags outside their classroom in neat order.
- Secondary College students must lock their bags away in their lockers.
- Bags must be kept in good condition and should be free from graffiti and unnecessary decoration.
- Unsatisfactory bags will need to be replaced.
- All bags must be named.

Bathers

Modesty is required when wearing bathers for any College activity. All swimwear should be in accordance with school colours wherever possible. One-piece bathers must be worn by girls, while boys who swim in Speedo-styled bathers must wear board shorts or College Sports shorts when not in the pool. Sun-shirts (rash-shirts) are acceptable; however T-shirts are not. Girls may wear board shorts and a sun-shirt provided it is worn over their bathers.

Appearance

Students’ appearance must be neat and tidy at all times and comply with the College uniform policy.

Girls	Boys
<p>Make-up Make-up is not acceptable at all in the Primary section of the College. However, in the Secondary section, light cover foundation may be applied to disguise skin blemishes.</p> <p>Products such as lipstick, eyeliner or blush etc. are not permitted.</p> <p>Any student breaching the policy or wearing excessive make-up will be asked to remove it immediately.</p>	<p>No make-up allowed.</p>
<p>Nails Nails are to be kept short and only clear polish may be worn.</p> <p>No fake nails are to be worn anytime in the College or at College events</p>	<p>Nails are to be kept short.</p>

<p>Hair</p> <p>Hair styling must be conservative, neat and tidy and able to be worn under the College hat. Extremes of fashion are not permitted – e.g. no excessive teasing or gel use.</p> <p>Long hair must be neatly tied back and off the face.</p> <p>No dreadlocks, Mohawk, ‘tails’ (mullet style), shaved (unless for health reasons) or other extremes of fashion are permitted.</p> <p>Hair is to be kept natural colour.</p> <p>Hair dyes must not be used in the Primary section of the College.</p> <p>In Secondary, only natural or light tones are acceptable. Unusual or extreme colours are not permissible.</p> <p>Any colour or style deemed to be unacceptable, according to the College policy, will require parent contact and rectification.</p>	<p>Hair styling must be conservative, neat and tidy and able to be worn under the College hat. Extremes of fashion are not permitted – e.g. no excessive teasing or gel use.</p> <p>Fringe may not pass the eye brows.</p> <p>Long hair must be neatly tied back and off the face.</p> <p>No dreadlocks, Mohawk, ‘tails’ (mullet style), shaved (unless for health reasons) or other extremes of fashion are permitted.</p> <p>Hair dyes must not be used in the Primary section of the College.</p> <p>In Secondary, only natural or light tones are acceptable. Unusual or extreme colours are not permissible.</p> <p>Any colour or style deemed to be unacceptable, according to the College policy, will require parent contact and rectification.</p>
<p>Jewellery</p> <p>Jewellery must not be worn – unless it is approved in accordance with the GBC uniform policy.</p> <p>One plain (gold or silver) stud or sleeper in the lower ear lobe is the only ear jewellery that is permissible.</p> <p>No body, nose, face or other piercings are permissible.</p> <p>A chain with a cross is allowed – provided it is worn under the uniform – it should not be worn during sports or other practical subjects (Design and Technology etc.).</p> <p>A traditional, culturally significant, ‘greenstone’ pendant is permissible - provided it is worn under the uniform – it should not be worn during sports or other practical subjects (Design and Technology etc.).</p>	<p>Jewellery must not be worn – unless it is approved in accordance with the GBC uniform policy.</p> <p>One plain (gold or silver) stud or sleeper in the lower ear lobe is the only ear jewellery that is permissible.</p> <p>No other earrings are permissible.</p> <p>No body, nose, face or other piercings are permissible.</p> <p>A chain with a cross is allowed – provided it is worn under the uniform – it should not be worn during sports or other practical subjects (Design and Technology etc.).</p> <p>A traditional, culturally significant, ‘greenstone’ pendant is permissible - provided it is worn under the uniform – it should not be worn during</p>

<p>Any other chain or pendant cannot be worn – without the permission of the Principal or their delegate.</p> <p>No rings or other fashion items are permissible.</p> <p>Students who choose to wear other jewellery risk its confiscation with the item being returned only to a parent/guardian or at the end of the school term.</p> <p>At times, it may be necessary to confiscate items of jewellery. Although all care will be taken with jewellery, the College accepts no liability for confiscated items.</p>	<p>sports or other practical subjects (Design and Technology etc.).</p> <p>Any other chain or pendant cannot be worn – without the permission of the Principal or their delegate.</p> <p>No rings or other fashion items are permissible.</p> <p>Students who choose to wear other jewellery risk its confiscation with the item being returned only to a parent/guardian or at the end of the school term.</p> <p>At times, it may be necessary to confiscate items of jewellery. Although all care will be taken with jewellery, the College accepts no liability for confiscated items.</p>
	<p>Shaving All boys must be clean shaven during the school day and at all College events.</p> <p>Sideburns should not extend down past the earlobe.</p>

Uniform Standards

In addition to wearing the appropriate items of clothing and conforming to all the requirements for makeup, hair and grooming, students are expected to keep their uniform in good condition and wear it properly and modestly.

All students must comply with the following:

- The shirt should be tucked in fully, not rolled up;
- The top button of the shirt must be done up at all times when wearing a tie;
- The tie should be neatly tied and pulled up so that it covers the top button;
- The tie should be a reasonable length;
- Shoes should be clean and polished;
- Shorts should be worn neatly with waist band above the hip and the hem touching the knee;
- Boys' trousers should be worn neatly with the waist band above the hip;
- In all cases, socks must completely cover the ankle;
- Girls' socks should be worn short and neatly folded down;
- Skirts and dresses must be within two inches of the knee.

Purchasing of uniform

Parents/guardians are required to purchase items from the College Uniform Shop. Good second-hand items are advertised in the Uniform Shop. The Uniform Shop is open on Thursday mornings from 8am to 10am. Orders can also be placed via email or via the order sheets outside the Uniform Shop.

Lost Property

Lost Property is placed in a box in the foyer of the Administration Building. If not claimed, items are

recycled at the end of each term through the Uniform Shop, or donated to a charitable organisation. We strongly recommend parents/guardians label all student uniforms.

Non-compliance with uniform and appearance code

Requiring students to wear the correct College uniform at all times in accordance with College policy is the direct and sole responsibility of parents/guardians. Parents/guardians accept that uniform instils a sense of positive identity within the College and will ensure that the uniform is clean and neat and kept in good repair.

If for an unavoidable reason a student is unable to meet the uniform requirements on a particular day, parents/guardians are requested to forward a note with explanation to the Pastoral Care (PC) Teacher – considered as an application for temporary exception. The PC Teacher will issue the student with a Uniform/Equipment Pass for the day or according to the circumstances, and within the bounds of College policy.

Where parents/guardians are experiencing financial difficulty with purchasing a uniform, they should contact the Principal for assistance.

Where a student's dress does not meet the College requirements and no explanation has been forthcoming, students will face consequences according to the Grace System.

In cases where students for medical reasons need an exemption or modification to a component of the uniform and appearance code, a medical certificate is required and a formal notification of the exemption will be sent to parents/guardians and staff.

Seasons

Students should dress in Summer Uniform during Terms 1 and 4, and in Winter Uniform during Terms 2 and 3 unless otherwise indicated by the College in extreme weather conditions out of the normal climate patterns. Teachers will specify the uniform appropriate for individual excursions. The usual procedure for excursions is Summer uniform in Terms 1 and 4, Winter uniform Terms 2 and 3 and Winter or Formal uniform on special representative occasions. The Sports Uniform is worn on Sport days and on PE days.

Pre-Primary - Year 6 students may wear plain **navy blue long sleeved thermal tops** or shirts underneath their polo shirts on very cold days. No turtle neck or collared varieties. Parents can buy these at any store; as they are not stocked in the Uniform Shop.

Hats

Goldfields Baptist College is a Sunsmart school and requires hats to be worn all year round. GBC encourages children and employees to wear legionnaire style, bucket or broad brimmed hats that protect the face, neck and ears whenever they are outside – students must only wear the College hat. Children who do not have their hats with them will be asked to play in an area protected from the sun. It is encouraged that students who walk to school wear their hats while travelling to and from school. ALL Students must wear their hats on arrival at school – while in the outside play areas.

Sunglasses

As part of our commitment to being a Sunsmart school, students may wear sunglasses while outside at recess and lunch and/or during sporting activities and events. Students may not wear sunglasses while inside.

Smart Watches

Pursuant to our Student Mobile Phones and Personal handheld Devices Policy, Smart Watches are not permitted to be worn at school.

Electives

Some elective classes, such as Sports Studies and Drama, may warrant the wearing of sports uniform for the time they are in class, in order for students to comfortably and safely participate. Students must change into required clothing at the break before the class and get changed back into their formal College uniform at the break closest to the end of the class.

Exams

During exam times, students may choose to wear the sports uniform or their formal College uniform, to allow for comfort. A mixture of sports and formal should not be worn, however discretion during this time will be applied.

Gum-free

Goldfields Baptist College is a gum-free College.

POLICY REVIEW

This policy may be reviewed periodically and republished, as applicable. The Principal may issue additional instructions within the policy framework as appropriate. The policy will also be reviewed on a three-yearly basis.

Reviewed and updated September 2019 by Mr Craig Dredge

Implementation date: Original November 2012

Approved by: GBC Board

Next review:
May 2021